



B E R G O S

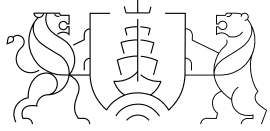
ESG

FALL BRIEFING

YOUR PRIVATE BANK

FALL 2021

WWW.BERGOS.CH



B E R G O S

THE WELLBEING OF OTHERS AND OUR PLANET
HAS TO BE AT THE CENTER OF OUR ATTENTION

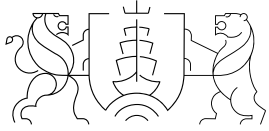
OUR ESG COMMITMENT

At Bergos, we are committed to align our decisions and actions in favour of the **Paris Agreement** for a road to Net Zero until 2050 and the **UN SDGs**.¹

We aim to continuously challenge ourselves to drive positive change for the environment, for society, for our people, and therewith for our clients. We want a better future for the coming generations.



¹) For more information:
www.un.org/en/climatechange/net-zero-coalition
www.un.org/sustainabledevelopment/sustainable-development-goals



B E R G O S

OUR ESG AMBITIONS

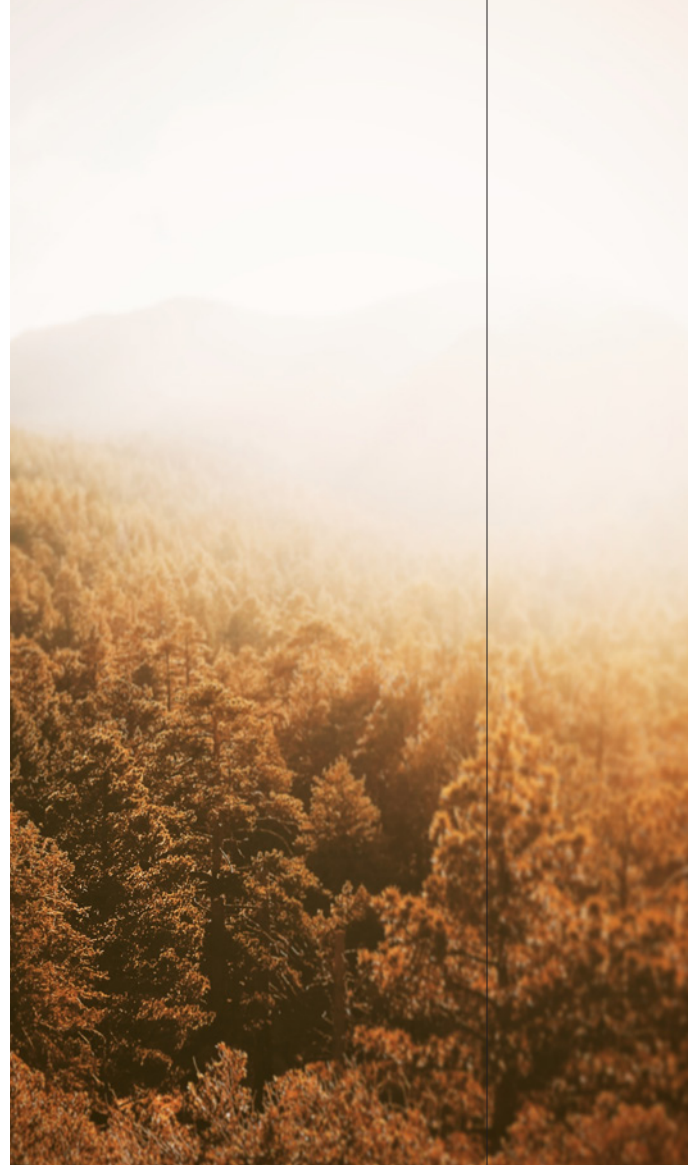
These ambitions constitute the framework for our decisions and strategies:

OUR PLANET: We aim to substantially reduce our ecological footprint

OUR SOCIETY: We aim to be an impactful force that drives for positive change through philanthropy and purposeful initiatives

OUR PEOPLE: We aim to be a place of work that empowers its employees to their fullest potential

OUR OFFERING: We aim to increase the share of responsible investment and foster sustainable investment solutions. Additionally, we aim to offer cutting edge advisory to navigate our clients in the ESG investment landscape



2) 37% of 281 thousand CHF were allocated for donations

OUR PLANET

We aim to substantially reduce our ecological footprint.

We want to make our contribution to reach Net Zero by 2050 in line with the Paris Agreement.

WE SUCCESSFULLY REACHED:

- 100% recycling rate for paper, cardboard and e-waste
- 100% of beverage-bottles recycled in a closed loop
- ~95% of paper from recycled sources
- 30% lower paper consumption since 2016
- 0% disposable tableware or cardboard cups
- 60% of electricity from renewable sources
- Energy savings thanks to offices in low-energy-consumption buildings
- 100% of new lamps replaced with energy saving LED incl. motion detector

OUR SOCIETY

We aim to be an impactful force that drives for positive change through philanthropy and purposeful initiatives.

We believe that we have a responsibility towards our society and therefore take action.

WHAT WE HAVE DONE SO FAR:

- Approx. 281'000 CHF²⁾ invested in Sponsoring and Donations between 2019 and August 2021
- Supported disadvantaged children with RIGHT TO PLAY and TAKI MUNDO
- Sponsored numerous associations such as St.Gallen Symposium and Asia Society
- In 2020, we initiated our own scholarship programm for young artists: Bergos Artists in Residence - AIR
- Donated for arts and culture with ongoing support for Opernhaus Zürich and other organisations

OUR PEOPLE

We aim to be a place of work that empowers its employees to their fullest potential.

Because at Bergos our employees are the foundation of our actions, we aim to provide an inspiring and entrepreneurial environment to help them thrive.

AT BERGOS WE VALUE:

MEANINGFUL CAREERS

As an entrepreneurial private bank, we encourage our talents to take responsibility from an early stage on. Therefore, we have many young professionals with leading functions among our Bergos employees.

EQUAL OPPORTUNITIES

Good ideas matter more than status. Our flat hierarchies empower our employees and we support women and men equally. Additionally, we ensure that equal work results in equal pay.

We also believe that diversity fosters better results. With 42% of our full-time equivalents being female and over 15 languages spoken among our employees, we are proud to be a diverse place of work.

Thanks to our flex-time model, including home office offering, we support parenthood and a healthy work-life balance for all our employees.

LIFE-LONG LEARNING

We believe that great performance stems from continuous learning. We facilitate individual development by offering additional study holidays, subsidized tuition fees and volunteering holidays.

OUR OFFERING

We aim to increase the share of responsible investment and foster sustainable investment solutions. Additionally, we aim to offer cutting edge advisory to navigate our clients in the ESG investment landscape.

At Bergos, we want to incorporate ESG into our entire investment process and moreover develop products and advisory services actively promoting an ESG impact.

WE ALREADY OFFER..

...ESG advisory investment solutions with our selection of ESG Funds. The funds either follow a best-in-class approach or focus on specific themes related to climate, social or governmental issues

...ESG Discretionary mandate solutions, where the client's assets are managed through the Bergos investment specialist. Our "Bergos ESG" mandate applies selected ESG criteria and is based on our ESG funds selection. Furthermore, the ESG offering benefits from our in-house capital market view

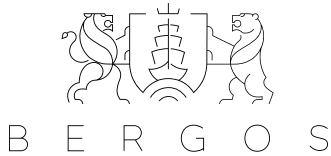
...ESG investment specialists, who also have a deep expertise in traditional investing and advise clients on our ESG investment opportunities. Additionally, trainings with UZH Center for Sustainable Finance and Private Wealth will enable our experts to advise clients on impact investing

FOR A PERSONAL CONSULTATION
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